



Thomas Chow

Chief Legal Officer

Thomas Chow is a seasoned executive with 20 years of experience in technology, legal services, and startup companies. As Chief Legal Officer at Chia, he oversees the legal, human resources, and public policy verticals. Thomas most recently served as General Counsel and Secretary at PubMatic, where he led the company's initial public offering (IPO) on the Nasdaq Global Market and public company readiness process. His previous roles include Senior Counsel at Snap Inc., General Counsel, Chief Compliance Officer, and Secretary at Exponential Interactive, and Vice President, General Counsel at Vindicia.

Before practicing law, Thomas served as an IT systems and network administrator for the Community Health Center Network, the University of California at Berkeley, and RCN. He holds a B.A. in sociology, with honors, from the University of California, Berkeley and J.D. from the University of California College of the Law, San Francisco. He loves working with startup founders and currently serves on the board of directors for Cryptsonic Technologies and advisory board for BiBo Labs.